



Citizen's Budget of 2022

Ministry of Labor (MOL)



Vision:

A vigorous, regulated, and motivating labor sector that actively contributes to sustainable development.

Mission:

As a leader of the Palestinian labor sector, the Ministry of Labor (MOL) regulates the labor market, provides distinctive services to production parties, and qualifies and employs the labor force from both sexes, as well as providing social protection to them. This is done under decent work conditions and requirements to enhance economic, social, and environmental development with a great level of professionalism and transparency, in accordance with the applicable labor legislations and in conformity with international standards and practices within the tripartite partnership framework.

Strategic Objectives of the Labor Sector in 2021–2023:

1. Develop employment opportunities and services.
2. Qualify and prepare a well-trained professional workforce, in line with labor market needs.
3. Enhance the application of appropriate work principles in Palestine.
4. Strengthen and institutionalize the social protection of workers.
5. Build the capacities of tripartite partnership institutions.

Adopted Programmes:

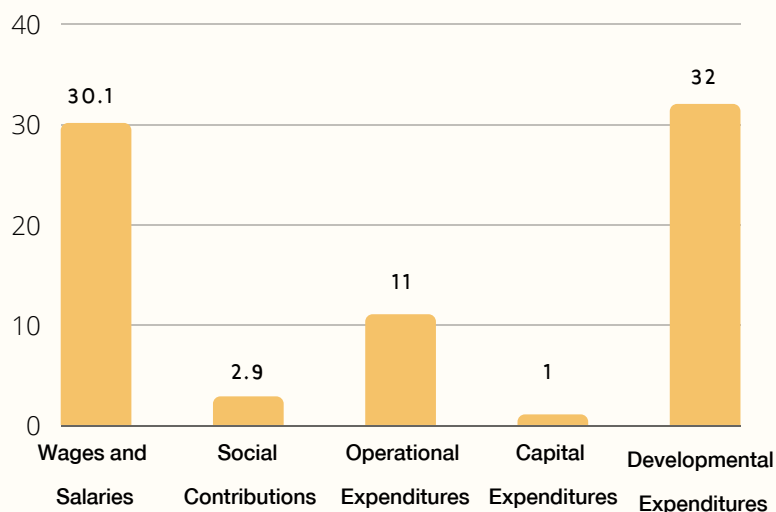
- Administrative Programme.
- “Monitoring and Regulating Labor Relations” Programme.
- “Vocational Training, Employment, and Cooperation” Programme.
- Employees who are not covered by programmes.

The budget allocated for the Ministry of Labor in 2022 was **76,921,425 Shekels**, which constitutes **0.45%** of total general expenditures.

Distribution of the current, capital, and developmental budget according to items, in ILS (Israeli Shekels):

Budget Item	Budget (in Shekels)	Percentage
Wages and Salaries	30,130,687	39.2%
Social Contributions	2,790,738	3.6%
Operational Expenditures	11,000,000	14.3%
Capital Expenditures	1,000,000	1.3%
Developmental Expenditures	32,000,000	41.6%
Total	76,921,425	100.0%

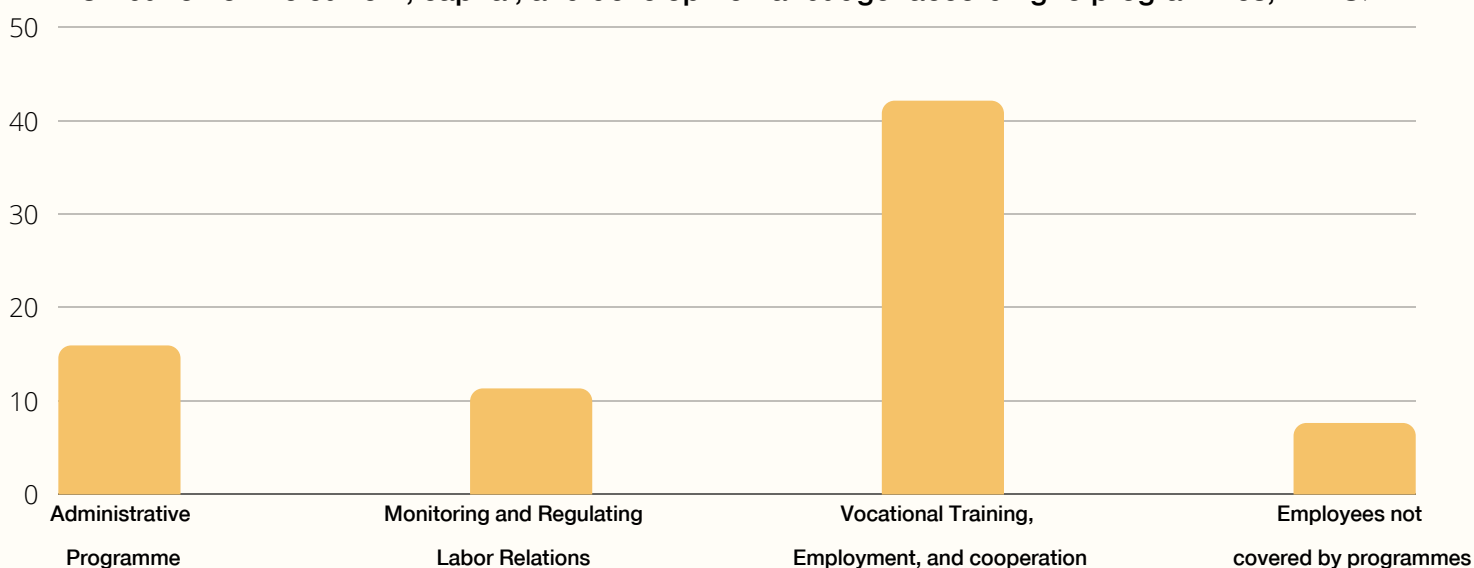
Distribution of the Ministry of Labor Budget on Items in 2022 (in millions of Shekels)



Distribution of the Ministry of Labor Budget based on programmes in 2022 (in millions of Shekels)

Programme	Budget (in Shekels)	Percentage
Administrative Programme	15,947,337	20.7%
Monitoring and Regulating Labor Relations	11,314,346	14.7%
Vocational Training, Employment, and Cooperation	42,100,725	54.7%
Employees not covered by programmes	7,559,017	9.8%
Total	76,921,425	100.0%

Distribution of the current, capital, and developmental budget according to programmes, in ILS:

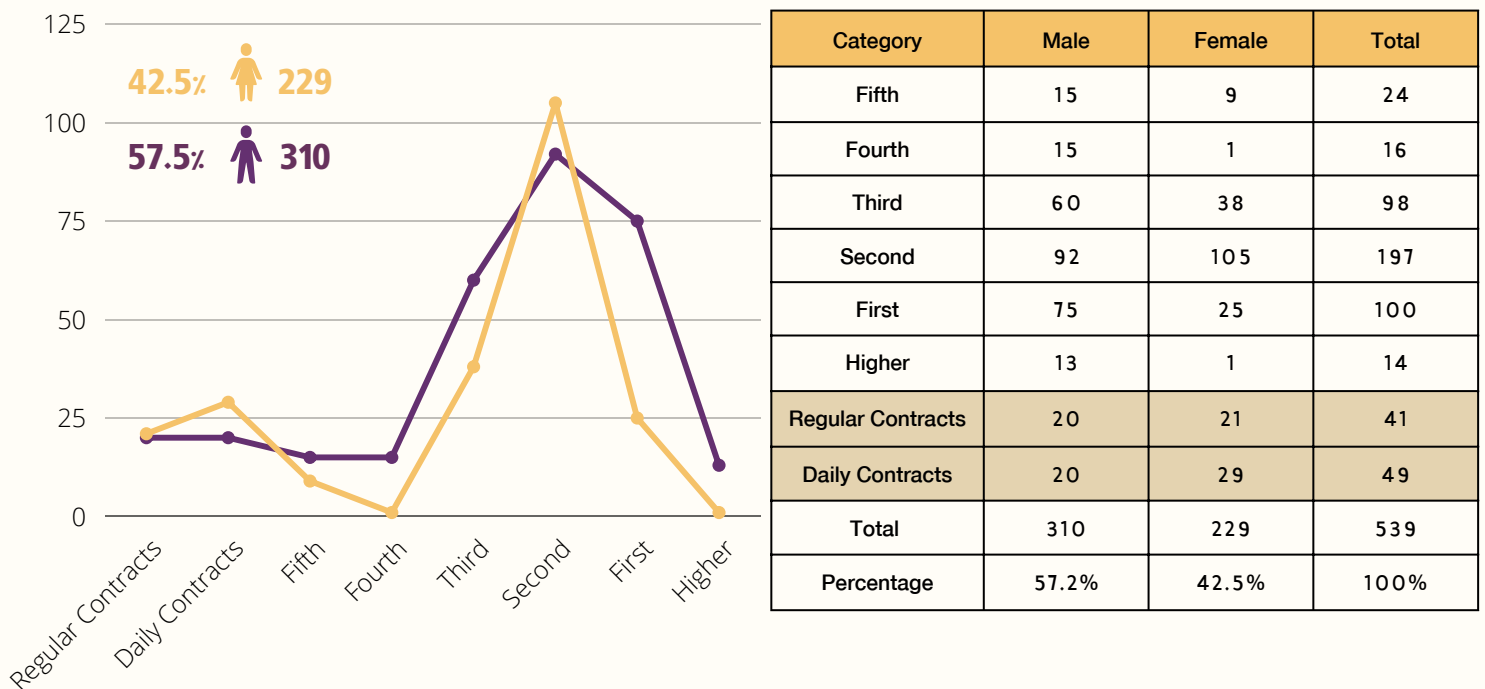


Note: "Employees not covered by programmes" is a special programme for employees in Gaza Strip's southern governorates.

Main Developmental Projects in 2022:

No.	Project Name	Budget in Shekels
1	Building and Preparing Vocational Training Centers in the West Bank (3 centers)	10,750,000
2	Creation of Sustainable Opportunities for Palestinians Working in [Israeli] Settlements	10,000,000
3	Develop the Labor Market Information System	3,000,000
4	Complete the Building of Yatta Training Center	1,900,000
5	Occupational Health and Safety System	1,500,000
6	Establish the Palestinian Institute for Occupational Health and Safety	1,500,000
7	Develop and Promote Social Dialogue	1,000,000
8	Equip and Operate the Palestinian Entrepreneurship Center	1,000,000
9	Raise the Awareness of Palestinian Workers in Israel	200,000
10	Protect Labor Rights in Israel	100,000

Distribution of employees in the Ministry of Labor according to gender and category:



Distribution of employees with disabilities at the Ministry of Labor according to gender and job category:

Category	Male	Female	Total
Fifth	0	2	2
Fourth	1	0	1
Third	1	0	1
Second	3	5	8
First	2	1	3
Higher	0	0	0
Total	7	8	15

The percentage of persons with disabilities is 3.3% of the total number of employees, bearing in mind that the Ministry of Labor introduced an employment rate [of persons with disabilities] of a minimum of 5% in its new job specifications.

Total Number of Persons Enrolled in Vocational Training Centers in Training Year 2021–2022:

Gender	No	Percentage
Male	1024	61%
Female	654	39%
Total	1678	100.0%

Vocational Training Centers in Northern Governorates:

Jerusalem (Ezariye) Vocational Training Center
Jenin Vocational Training Center
Nablus Vocational Training Center
Tulkarem Vocational Training Center
Qalqilya Vocational Training Center
Salfit Vocational Training Center
Beit Jala Vocational Training Center
Hebron Vocational Training Center
Yatta Vocational Training Center
Halhul Multi-purpose Vocational Training Center
Ramallah (Beit 'Ur) Vocational Training Center

Vocational training centers in all governorates receive persons from both sexes who are 15 years old and above.

Distribution of Workers in Vocational Training Centers:

	Male	Female	Total
Number of workers in Vocational Training Centers	113	50	163
Percentage	69%	31%	100%

Distribution of Ministry of Labor Inspectors according to gender:

	No.	Percentage
Male	43	52.4%
Female	39	47.6%
Total	82	100%

It is anticipated that the percentage of female enrolment in vocational training centers in 2022 would be 40%, whereas the male enrolment level is expected to be 60%.

It is also projected that, in 2022, the “General Inspection and Labor Protection Department” and the “General Department of Occupational Health and Safety” will carry out 12,000 work visits to about 50,000 workers, of whom about 30% are females.

Number of Labor Union Members:

	No	Percentage
Male	78,237	72.2%
Female	30,131	27.8%
Total	108,368	100.0%

Personal labor complaints that are being followed up:

	No	Percentage
Male	642	82.0%
Female	141	18.0%
Total	783	100.0%

Employment Statistics in 2021:

	Male	Female	Persons with Disabilities	Total
Total number of job seekers registered in the LMIS system in Palestine	255,921	31,516	1,490	288,927
Executed Job Opportunities	1,070	458	57	1,585
Number of recipients of enterprises from employment councils	131	3	0	168

Terminology and Definitions:

Citizen's Budget:

is a simplified document of the Ministry of Labor's General Budget in a way that summarizes the Ministry's policies, orientations, and priorities for the coming year. This is expressed by the figures mentioned in the approved budget. The Citizen's Budget enables citizens to learn about the MOL's distribution of operational and developmental expenditures and the Ministry's different programmes, thus enabling citizens to follow up government spending in the labor sector.

Operational Expenditures:

are the needed expenditures to operate the Ministry, such as electricity fees, water, fuel, travel and missions, etc. These expenditures are part of the current expenditures.

Developmental Expenditures:

are expenditures that have a different nature from current expenditures in terms of life span and return on expenditures. These expenditures are financed by the Palestinian Authority budget and also by donors.

Capital Expenditures:

are the expenses paid by the government (Ministry) for acquiring fixed assets and inventory (buildings, lands, equipment, vehicles, etc.).

Service Procurement:

is the purchase by an official institution (Ministry) of a certain service (insurance, cleaning service, maintenance, etc.) from a private entity in return for a sum of money, whereas the private entity provides the needed service in accordance with the agreed-upon terms.

Current Expenditures:

include salaries, wages, allowances, and the operational and transfer expenditures of ministries, public institutions, and executive bodies/agencies of the Palestinian state.

Gender-responsive Budget:

is a financial planning tool with economic and social dimensions. It helps the government integrate the gender perspective when preparing and executing the General Budget to ensure that the available financial resources are allocated in an equitable and targeted manner to eliminate gender-based discrimination during the provision of public services. This should meet the specific needs of women and men, as well as those of marginalized groups inside the society.

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